

# THE CONGREGATIONAL CHURCH OF NEW CANAAN

## 2011 ANNUAL REPORT

# OUR HERITAGE

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On May 13, 1731, the colonial legislature of Connecticut, acting on a petition from the settlers of what is now New Canaan, authorized the formation of Canaan Parish and the Society of Canaan. The purpose of the petition was to obtain approval to form a Congregational church and to build a conveniently located meeting house.

Canaan Parish was established solely as a religious entity superimposed on some 14,000 acres of land, two-thirds of which lay in Norwalk and one-third in Stamford. The residents of the area had to travel long distances every Sunday to attend worship services and wanted a meeting house nearer their homes.

The Society of Canaan held its organizational meeting on July 1, 1731. After considering several locations, a site near the intersection of what is now Park Street and St. John Place was chosen for the meeting house.

The New Canaan Congregational Church was formed on June 20, 1733. 24 residents of Canaan Parish who were members of Congregational churches in Norwalk and Stamford transferred their memberships to the new church. With no hierarchy and no common creed, each Congregational church was autonomous – and still is.

Within 10 years, membership increased to 93 members from 46 families. The second, larger Meeting House was built in 1752. A “society house” with a fireplace was built nearby to warm food and provide comfort for those who stayed between long morning and afternoon worship services.

During the Revolutionary War, members who favored loyalty to King George gradually left the church and moved away. Although the congregation continued to meet regularly, they did not have a minister for six years. Later, membership growth resumed and a gallery was added in the Meeting House in 1787. Ten years later, a turret with a bell was installed. A lightning strike caused considerable damage to this Meeting House, which had served for 90 years. A third Meeting House, consecrated on June 14, 1843 continues to serve as our sanctuary to this day.

The town of New Canaan was incorporated in 1801 and thereafter, the Congregational Society devoted itself solely to the care of spiritual affairs, while the town managed the schools, highways and other secular matters. A century later, in 1902, this church was for-

mally incorporated under the laws of Connecticut as The Congregational Church of New Canaan.

The Senior Minister’s parsonage, built in 1822, was originally used as a school and residence. In 1927, after several major additions had been completed, the church acquired the property. Significant remodeling and restoration work was done in 1958 and 1984. The house at 7 St. John Place was built circa 1890 and purchased by the Church in 1959 for use as an Associate Minister’s parsonage.

Over the years, the Meeting House has been renovated and expanded. The Chapel-Parlor-Educational Wing was dedicated in 1954, the Memorial Garden Chapel in 1978, and the Church steeple replaced in 1986. The flagstone plaza in front of the main entrance was constructed in 1990. Major improvements to the parsonages and to the exterior of the Meeting House were made in 1993 and 1994. In 1996, the Meeting House was renovated and the organ refurbished, enhanced and relocated. In 1997, the Educational Wing and Smith Hall were enlarged, new offices for the ministers built above Smith Hall and an elevator and sprinkler system installed.

During the last decade, the kitchen near the Parlor was renovated; an extensive audio-visual system was added to the Meeting House, Chapel and classrooms, and a children’s prayer garden was created with a gift from the Charles A. Luckhurst, Jr. Memorial Fund.

The year 2008 marked the church’s 275th anniversary. Celebration events took place throughout the year, including the June 20th dedication of an historical marker placed in front of the church near Park Street.

Through the generous donation of an anonymous donor, the Smith Hall kitchen was completely renovated in 2009 with state-of-the-art appliances, cabinetry and lighting. In October of 2009, remodeling began on the 7 St. John Place parsonage to create a two-family dwelling with updated amenities. A dedication service for the renamed Pollard House took place on December 18, 2010.

The church’s membership represents a wide range of denominational backgrounds, occupations, and secular interests. Today, membership stands at 800 families including close to 2,000 individuals.

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Cover Etching:

“One Hundred and Fiftieth Anniversary of the Congregational Church,” New Canaan, CT, June 20, 1883

# HIGHLIGHTS OF 2011

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2011 was a year of implementation and expansion. We continued to implement initiatives identified by last year's discernment process, culminating in a vote to amend the church By-Laws to streamline our governance structure and to transition from a committee structure to the establishment of ministry teams. Many of our staff members are now leading their programs with new depth, insight, and energy.

## SPIRITUAL EXPERIENCE

Worship continues to be the cornerstone of most congregants' spiritual journey. This past year we have been blessed with insightful and moving sermons provided by our Senior and Associate ministers. We also welcomed back the Rev. Dr. David L. Bartlett, who completed his "Great Words of the Faith" sermon series.

In addition to Sunday worship, a multitude of special services were offered throughout the year including a moving town-wide 9/11 Service of Remembrance. Further spiritual enrichment was provided by programs such as The Pastor's Table and weekday Chapel Prayer services.

Dr. Jo Deen "Jody" Blaine Davis and Christy Lombardozzi continue to develop stirring vocal and instrumental music programs that draw us into a deeper experience of worship. In April, Christy directed our seventh annual children's musical, "A Technicolor Promise." In April and December, Jody and the Chancel Choir thrilled the congregation with sensational presentations of Mozart's *Requiem* and J.S. Bach's *Magnificat*. Many free concerts were presented for the benefit of the entire community.

The congregation voted to call the Rev. Chris M. Delmar as our permanent Minister of Pastoral Care and Nurture. Under her able leadership, we ministered to our own community, as well as sponsoring programs on "Caring for Others," bereavement, a series of "Tea & Conversations," and the Women of Wisdom lunch. We also began training a large new class of Stephen Ministers.

## CHRISTIAN FORMATION

This year we continued to build on our newly invigorated Church School program, led by Associate Minister Rev. Jonah K. Smith-Bartlett and Dir. of Children's Formation and Music Christy Lombardozzi, assisted by Amy MacNeille. A dedicated new class of lead teachers, bolstered by a team of volunteer adults and

teens, created a personal bond and established a nurturing learning environment for our children. Attendance, interest, and participation are strong.

In February 2011, 163 YG mission fish traveled to Chicago, IL to work on renovating transitional housing in a challenged neighborhood. Every mission fish returned with closer bonds and an eagerness to tell their story. As a result, participation in YG is now one-sixth of New Canaan High School!

Our lay leadership provided many opportunities for families and adults alike to take part in enriching learning events, as well as fun and fellowship.

In the spring, Jonah Bartlett led adult bible studies in a "Lenten Journey" program. Then, in the fall, the Yale Divinity School small group Bible studies continued with a study of the Book of Acts. Additional small group study programs were led by Jonah Bartlett at various times throughout the year including a "Great Sermons of the Twentieth Century" and a "Summer Stories" program. We hosted an evening presentation studying Islam, and delved into "Christianity and Money" with Dr. David Bartlett and Dr. Mark Douglas.

## SERVICE

This past year, Missions and Social Actions allocated nearly \$360,000 to worthy local, regional and international ministries. Their contributions were supplemented with an additional \$488,000 in mission-directed expenditures. Throughout the year our church members volunteered countless hours to make meals for Pacific House, serve at the Open Door Shelter in Norwalk and the New Canaan Food Pantry, and raise funds for the Salvation Army. New initiatives included our "Meal-A-Month" program, "Service Saturdays," and "YG Gives Back."

Our OG Mission Trip, 25 strong, traveled to Toa Alta, Puerto Rico in March to erect hurricane-resistant, sustainable, and affordable housing in a poor barrio. This effort tied us together with local service partners, including an architectural design team from a nearby university.

Taking as symbols our newly-repaired steeple clock and our newly-restored foundation, from top to bottom we are moving inexorably along the path of making faith our way of life here on God's Acre.

# MESSAGE FROM THE SENIOR MINISTER

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*As a community moved by God's gracious gift of flourishing life,  
we gather to share transforming spiritual, educational,  
and service experiences and to love God  
and neighbor as servants of Christ.*

2011 was a year in which God truly blessed our family of faith with an abundance of opportunities to live into our church vision: supporting each individual's journey of transformation by providing meaningful opportunities for enrichment through:

- ***Spiritual Experience*** in worship, music, prayer, and meditation groups, retreats, and other means of grace;
- ***Christian Formation*** for all ages through Bible Study, Sunday School classes, and small groups;
- ***Love of Neighbor*** through caring ministries to fellow parishioners in need, as well as local service projects, mission trips, and provision for the needs of God's children around the world.

If 2010 was a year in which we labored together to discern our next steps in realizing our common vision, 2011 was the year in which we completed the discernment process; ratified the Discernment report and recommendations; and began implementing the recommended changes in our congregational life. We are now well on the way to realizing our vision of new ministry teams and restructured standing committees that will allow us all to experience more transformational participation in the programs and ministries of the church.

Sunday morning worship services remained the centerpieces of our Spiritual Experience, and we were blessed with the presence of the Rev. Dr. David Bartlett in the pulpit, preaching his "Great Words of the Faith" sermon series. Chris Delmar was unanimously called as our Minister of Pastoral Care and Nurture and has been expanding our loving care and outreach ministries through pastoral care visitation and programming. Her ministry has been energetically and expertly supported by the Pastoral Ministry Team and our dedicated Stephen Ministers. Music continues to transform our worship experience through the adult and children's choirs, both of which have seen another year of increased participation, and through the excellent musical programming provided by Jody Davis.

Christian formation efforts were fully realized this year

for our children, as Christy Lombardoizzi, Jonah K. Smith-Bartlett, and Amy Malling continued to enrich our Church School offerings. Once again, a remarkable group of dedicated volunteer church school team leaders and members created a warm, caring environment in which our children experienced the love of God. Adult Education programs, a Yale Divinity School Bible study, and excellent "sermon talk back" sessions with our guest preachers provided a rich, inspiring buffet of spiritual and educational offerings for everyone. Confirmation continued to evolve under Jonah's leadership; and Chris Guda and Caroline Ainsworth continued to provide excellent programming for our youth. Our YG mission trip to Chicago in February, 2011 saw the largest participation ever with 163 mission fish.

We said good-bye to Elizabeth Smith-Bartlett when she accepted a call to serve a Presbyterian church in Scarsdale as their associate minister, but we were blessed when volunteers Frank Lyon, Amy Masback and Joe DeTullio stepped forward to guide our Service Ministries offerings. Through the leadership of our Missions and Social Action Committee, our church family gave \$358,000 to our greater mission, both close to home and far away. Members continue to serve at the Open Door Shelter, make meals for Pacific House, provide groceries for our "Give a Meal a Month" program, participate in Homefront, and go on adult (or "OG") mission trips. In 2011, our OG group traveled to Toa Alta, Puerto Rico to build hurricane-resistant housing in the impoverished Barrio Piñas.

Our staff continues to work with dedication and love, and is a blessing to me and to our Church. With a grateful heart, I thank each of them for their hard work and deep concern for all of our members and everything that we do here. As we move into 2012, we give thanks for our dedicated and inspiring lay leadership. Whether doing God's work through a committee, ministry team, as a Church School team leader or member, as a volunteer at Pacific House, as a member of the choir, or in any of the other various and wonderful ways you serve, you have served your family faithfully and well. May God continue to bless us as we walk and work together to realize our vision of spiritual transformation for all.

With you on the journey,  
The Reverend Harold E. Masback, III

# MESSAGE FROM CHILDREN AND YOUTH MINISTRIES

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This past year has been another insightful and exciting time for Children's Formation. Our primary focus has been to create a safe spiritual environment in which each child can begin to lay the foundations of a solid Christian faith. We believe that this is best achieved by three principal ideas: 1) Theologically-based Christian Education, Ritual, and Service; 2) Engaging and Creative Activities; and 3) Christian Fellowship.

The Church School embarked with new and innovative curricula, "Spark" for 3 year olds to 3<sup>rd</sup> grade and "Feasting on the Word" for 4<sup>th</sup> through 7<sup>th</sup> grades. These curricula focus on key Christian principles and core stories of the Bible, and continue to follow the common lectionary allowing the entire family to be engaged in the same Biblical message each week.

Our children were welcomed into classroom and worship spaces surrounded by narrative artwork depicting some of the most beloved stories in the Bible. Most importantly, each child was welcomed, nurtured, and taught by the same smiling face each week, creating a sense of familiarity, comfort, and consistency. Classroom activities have incorporated thought-provoking discussions, dramatic interpretations, games, and inspiring crafts to remind the children of important lessons learned.

We celebrated worship together in monthly Chapel services and in Family Worship settings including Children's Sunday, Thanksgiving Sunday, Christmas Eve, and the annual Children's Musical. Through these varied experiences our children were able to participate, and even lead the parts of worship we celebrate as Congregationalists. These services were complemented by singing hymns, praise songs, listening to inspiring messages and the ritual of communion for grades 4 and up. This comprehensive approach has resulted in a collection of vibrant, interactive worship activities designed just for the children!

The children have also been involved in various Children's Ministry events including Blessing of the Animals, Family Christmas Fellowship and Advent Wreath Making, Last Supper Reenactment and service projects that include the sponsoring of scholarships for Maasai children, providing Thanksgiving dinners for the hungry, and collecting socks for those in need.

In addition to our weekly Sunday classes and special events, the children's Christian education is punctuated by traditional rites of passage we call "Spiritual Milestones." These milestones include workshops and classes in which third and fourth graders learn important facts about using their Bible for our Third Grade Bible Presentation, and the tradition and ritual of communion for our Fourth Grade Communion. Other milestones include Blessing of the Kindergartners, the annual Nativity Pageant, recitation of the 23<sup>rd</sup> Psalm, and other important Christian traditions as presented by the children on Children's Sunday.

Another significant rite of passage in the life of our church is our Confirmation Class. Throughout much of the 2011 program year, eighth-graders gathered weekly to study the Bible and learn about world religions in classes that were created and led by The Reverend Jonah Smith-Bartlett. Along with their studies, class members worked on various team service projects and labored independently on the writing of their personal statement of faith, which they shared with our Deacons. In mid-May thirty-seven young men and women were Confirmed in Christ and welcomed by our congregation.

Christy, Amy, and Jonah feel privileged and blessed for the opportunity to work with your talented and insightful children. We are so thankful for our committed teachers, assistants, and advisors who walk alongside our children and youth as they develop their faith each week. We are also thankful to our committee members for all the special events, guidance, and work that they do to invigorate and support this program. Thank you to all of our church members for your prayers, encouragement, and support.

*Train up a child in the way they should go; even when they are old, they will not depart from it. Proverbs 22:6*

Christy Lombardozzi  
Director of Children's Formation and Music

Amy MacNeille  
Administrative Assistant for Christian Education

Reverend Jonah Smith-Bartlett  
Associate Minister to Children and Youth

# MESSAGE FROM THE MINISTER OF PASTORAL CARE AND NURTURE

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“For he will command his angels concerning you to guard you in all your ways.  
On their hands they will bear you up...”

--Ps. 91:11-12

As partners in care with God and with each other, many “angels” helped bear up others throughout 2011: fellow ministers and staff, especially Debbie Chapman, our gifted Pastoral Care Coordinator, Pastoral Ministry Leadership Team (PMLT), Deacons, Stephen Ministers, Ginger Malachuk and the Prayer Chain, Judy Hyde and the Prayer Shawl Knitters, flower ministry women who furnished the flowers deacons delivered on Sundays, and countless compassionate folks who provided meals, visits, and rides, wrote caring notes, or assisted with caring events, such as the *Woman of Wisdom* luncheon. We were particularly grateful for the Adult Education Ministry Team who collaborated with us on a well-received program on caring for others, and for the leadership of Jeanne Fredericks (Adult Ed) and Kathy Johnston (PMLT) along with co-presenters Avril Sweeny and Michel Cornier, without whom this joint project would not have been possible.

We all continued to be blessed by the deeply caring members of the PMLT, who join with me in discerning how God is calling us to care, in developing programs and emergency protocols, and in praying together. PMLT members in 2011 were Larry Brown, Jim Cole, Cindy Compton, Michel Cornier, Josie Davies, Joellen Ford, Judy Hyde, Kathy Johnston, Nancy Pullins, Avril Sweeny, and Joanne Burns (deacon member). With assistance from Joanne, we refined the oft-used emergency storm protocol during the severe weather of 2011 and we made progress on a suicide response protocol. We also began *Tea and Conversations* to reach out to elder women feeling isolated during the harsh winter. In February, facing difficult time constraints and severe weather, Judy Hyde, along with Debbie Chapman, Anthony Jones, and a large group of volunteers, assisted a couple with an urgent need.

Our Stephen Ministry flourished under the excellent co-leadership of Stephen Leaders Avril Sweeny and Jim Cole, and with the faithful and skilled caring of our Stephen Ministers: Gail Banigan, Larry Brown, Michel Cornier, Josie Davies, Hermine Davis, Parry Grogan, Twee Haffner, Judy Hyde, Joan Lister, Kathy Johnston, Ginger Malachuk, Dorie Pease,

Nancy Pullins, and Pat Stewart. 2011 was also hard emotionally, as several members being cared for passed away. Out of this shared loss, we learned to better care for our grieving Stephen Ministers. But 2011 was also a time for celebration and growth. In January, Jim Cole and I attended Stephen Leader training, and in February, we re-commissioned our current Stephen Ministers during worship, rejoicing in their ministry. In September, Avril and Jim began training a new class of Stephen Ministers, involving significant time for all, but also much enjoyment. Our trainees are Beth Baker, Lyn Chivvis, Susie Conron, Shawn Gardner, Molly Farnsworth, Joellen Ford, Scott Heath, Dick Hyde, Fatou Niang, Dan Malachuk, Linda Spence, Bob Spence, and Paul Toldalagi. Other 2011 accomplishments were increased communications about Stephen Ministry and training, improved supervision and continuing education, and active assistance of Stephen Ministers in storm emergency outreach.

I gave care through visits, in office counseling, offering grief support groups and programs, writing spiritual care reflections for the newsletter, and working with Debbie to update our referrals network and publicize other resources, and by oversight of pastoral care ministries.

We look forward to commissioning new Stephen Ministers, hosting another *Women of Wisdom* lunch, more *Tea and Conversations*, new pastoral care programs to address needs that we are not currently supporting, providing emergency kits to our most vulnerable members, and continuing to care for all needing care.

Thank you to everyone who bore someone up this past year, and I give thanks for being with each of you along the way.

The Rev. Chris M. Delmar  
Minister of Pastoral Care and Nurture

# MESSAGE FROM THE MODERATOR

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On Sundays, as I sit in my normal seat and I listen to the beautiful music, listen to the kids sing with the choir, and wait for Skip's message, I am reminded of why our church is so special. And 2011 was just extraordinary in our continued faith journey. For instance:

- Skip's continued leadership
- Music of Jody Davis and the choir
- Growth in our church school - thank you Christy Lombardozi and Amy MacNeille!
- YG - just how much bigger can it get?
- A very productive OG trip
- Calling of Rev. Chris Delmar
- Governance led by Roger Bolton and his group - what a dramatic change to the structure of our committees and the way we function
- The work of the church office
- The continued work of the search committee led by William Picard
- The endless dedication and energy of all the board and committee members
- Stephen Ministers
- Thirty-seven young men and women confirmed
- Twenty-eight new members

I will admit that, from a historical perspective, I feel a bit of sadness that after 279 years the role of Moderator will disappear as a result of our new governance structure. It has been my privilege to serve over the past year and to see so many changes that will shape our church for years to come.

I look forward to our continued spiritual walk with one another.

Frank Lyon



# MESSAGE FROM THE BOARD OF DEACONS

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The Board of Deacons' main mission is the spiritual care of the congregation. We know that our endeavors lead to spiritual flourish in our own lives and so, from grateful hearts, we thank you for the opportunity to serve. If there were a theme for the Deacons' work this past year, it would be "Community". We work with all areas of church life and seek to build and strengthen connections among and between all people, guided in our mission by the prayer of Jesus "that they may all be one". *John 17:21*

Our vision of faith as a way to flourishing life is a gift from our Senior Minister, Skip Masback, who, together with the brightest lights in 21<sup>st</sup> century Christianity at Yale Divinity School, continues to work on ways to make vibrant the Christian faith in the modern world.

The Deacons' most dramatic effort towards this vision in 2011 was our participation in the new Church Governance organization, adopted by the congregation in October. Six church leaders, including Deacons Roger Bolton (Task Force Chair) and Diana Beecher, set out to create a structure and bylaws which would create a clear and simple way for all congregants to pursue their passions and gifts. The resulting idea of Ministry Teams has begun to take hold and the Deacons have happily chartered five teams with more in the pipeline. In this transitional phase, we are especially excited about a brand new group, the Spiritual Gifts and Talents Ministry Team, led by Kathy Johnston. This ministry team is dedicated to helping congregants identify their gifts, and finding the areas in the church where those gifts can flourish.

Congregants and staff wishing to pursue their gifts in an even more intensive way may now apply to participate in the UCC Commissioned Ministry Program. Approved by the Deacons this year, this is an extensive program for those not attending Divinity School but seeking recognition of an area of expertise by the church for the purpose of ministry, be it music, youth, liturgy, or pastoral care.

With great joy, the Deacons saw Chris Delmar called as our permanent Minister of Pastoral Care and Nurture. The Pastor-Parish subcommittee of the Deacons, charged with supplying the pulpit, first interviewed Chris two years ago for the temporary Pastoral Care position and felt she was a gift from above, and indeed

she was. This year the Deacons partnered with Pastoral Care Liaison, Deacon Joanne Burns, Chris Delmar and the Pastoral Ministries Leadership Team to finalize an Emergency Protocol which was successfully implemented during recent snow storms and power outages. A Suicide Protocol, a crucial document for pastoral care ministries, is in the final stages of completion.

Two Deacons, Diana Beecher and Marianna Kilbride, are part of a nationwide search for a new associate pastor, identified as a need of the church by the Deacon-led all-church Congregational Discernment of 2010.

Under the capable and enthusiastic direction of Christy Lombardozi, the Church School has continued to grow and thrive. We can only assume this has something to do with the Deacons' dramatic portrayal of the Last Supper, directed by Christy during Lent and now scheduled to be an annual event.

Another newly instituted annual event was the New Members Brunch, hosted by Skip and Amy at the Parsonage and coordinated by Jill Evans, New Member Subcommittee Chair. This was a beautiful event on a glorious spring day on the hill where we began to know our newest family members.

As we absorb these newest members into the lifeblood of our church, we are so grateful for those that have come before us and those who now make this such an incredible place of amazing abundance, through their music, their care for our children and youth, their responsiveness to those in need, and through the hours and hours of gifts in which we all share.

We can but give thanks.

Marianna Kilbride  
Chair

# MESSAGE FROM THE BOARD OF TRUSTEES

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The Trustees were able to manage the church's 2011 financial affairs in accordance with the guidelines discussed and agreed to in the March, 2011 Annual Meeting. The budget which was presented at the meeting anticipated the use of \$35,000 to \$40,000 from the newly established operating reserve (discussed below) to help fund the search for a strong associate minister. Actual operating results for 2011, after fully funding all MSA requests and allocating \$17,000 to the Capital Maintenance Reserve, resulted in a deficit of \$38,203. Included in the overall expenses for 2011 is \$54,317 incurred in search fees. With the release of \$38,203 from the operating reserve, the Trustees fully funded this deficit and ended the year with "break-even" performance.

During 2011 the Trustees accomplished the following:

1. Two Trustee designates worked diligently on the Governance Task force, which recommended a number of significant organizational changes and by-law amendments. All recommendations were approved at a Special Meeting of the Congregation, held on October 2, 2011.
2. Two Trustee designates have served on the search team for the associate minister during 2011.
3. Major structural repairs were completed on the Northwest corner of the Meeting House to address an accumulation of moisture that resulted in deteriorating sill plates and the resultant cracking of the walls of the Meeting House. The damage was successfully repaired and a new drainage system was installed to direct water off the meeting house roof away from the foundation.
4. Programs were funded that helped maintain the high level of participation in Sunday worship, Sunday School attendance, and Youth Group participation.
5. The Trustee's voted unanimously to establish an "operating reserve" from any surplus generated by operating activities in any calendar year. The reserve, which is limited to 5% of the operating spending of the year in question, will provide the Trustees with some flexibility in managing the church's financial affairs. Any surplus in excess of the 5% will be added to the endowment fund.

## FINANCIAL SUMMARY

Utilizing the reporting format adopted by the Trustees in 2009, this report presents full financial results

consistent with the church's audited financial statements and in accordance with generally accepted accounting principles (GAAP). This procedure results in funds, which are classified for accounting and reporting purposes, according to their nature and purpose. The classifications are Operating Funds, Restricted Funds, Capital/Investment Funds.

## OPERATING FUNDS

Operating funds represent the receipts and outlays of cash required to fund day to day activities of the church. They include all unrestricted funding provided to the church to include pledging activity, unrestricted gifts and revenue related to the use of buildings.

The church generated \$1,767,298 in pledges, bequests and contributions during the 2011 fiscal year against a budgeted goal of \$1,835,000. The shortfall of \$67,702 is almost totally explained by a failure to meet our pledge goal of \$1,635,000. Actual pledges were \$1,591,491 or 97.3% of our goal; pledge receipts were \$1,570,488 representing a payment rate of 98.7%. This commendable fulfillment rate was achieved, in part, with generous help from several members of our congregation who made late-year payments in excess of their initial pledge.

Uses of operating funds during the year were \$1,854,461 compared to our budget of \$1,876,600. The most significant cost savings resulted from a failure to identify and hire an Associate Minister, whose position was budgeted at \$35,821 assuming an October 1, 2011 start date. The operating budget funded total salary and benefit expenses of \$1,068,313 in 2011 versus a budgeted spend of \$1,106,507; a difference of \$38,194. This difference is almost entirely accounted for by savings related to the associate minister's slot as referenced above. The remaining spending categories, in the aggregate, ran very close to budget with a few exceptions including higher than anticipated fuel costs, snow removal costs, and printing, postage, and supplies expenditures.

## RESTRICTED FUNDS

Restricted funds represent monies that are to be used for purposes specified by the donor. Restricted Funds accounts include the Luckhurst Fund, which supports Christian Formation activities for the youth

# MESSAGE FROM THE BOARD OF TRUSTEES

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of the church, the Bangham Fund which supports capital maintenance, and the Pilgrim Fund, which supports mission trips, to include the Mission Sponsors funds. During calendar year 2011, the church raised or received \$1,381,109 in restricted funds and spent \$1,012,217, yielding a surplus of \$362,177.

The Youth Ministry Outreach Program, headed by Rev. Skip Masback, in conjunction with the Yale Divinity School, raised \$265,013 in 2011 and expended \$67,460 on salaries and expenses, leaving a surplus for future spending in that fund of \$197,553. The Youth Ministry outreach program will support programmatic, training and networking outreach efforts centered here in New Canaan and it will support theological research and program development centered at Miroslav Volf's Yale Center for Faith and Culture.

Two Restricted Account programs account for a total of \$297,533 or 82% of the current surplus; the Youth Ministry Outreach Program referenced above and a \$100,000 Administrator Fund, to be spent in 2012, that was funded by a generous member of our congregation.

Mission trip activities involving adults and Middle School and High School students generated \$507,000 in restricted funds. **Table 4** summarizes the spending related to these efforts. MSA also raised \$55,000 in special gifts to support the Maasai Mission and the Open Door Shelter and Pacific House Shelter through the Easter and Christmas offerings. Normal annual activity included the release of assets from restricted accounts to include the Luckhurst grant of \$110,799, used to support Christian Formation for youth and the 2011 grant of \$99,000 used to support administrative salaries. All releases of assets were made in accordance with the stipulations of the donors.

## CAPITAL FUNDS AND PLANT FUNDS

Capital funds are those committed to the long term financial health of the church and include designated gifts in support of the church's endowment, capital maintenance and plant assets. Capital funds include general endowment, The 1733 Society, the 250<sup>th</sup> Anniversary Fund, the Rosalie Hall Fund and the Williams Memorial Funds.

As noted above during the course of 2011, the Trustee's approved the withdrawal of \$45,000 from the Endowment Fund to fund extensive repairs to the Meet-

ing House foundation and related installation of a water diversion system, to allow water that comes off the Meeting Room roof (no gutters are permitted due to the historical significance of the building) to drain away from building. This will eliminate future moisture problems. In addition, \$114,336 of Capital Endowment Funds and \$23,716 of Capital Maintenance Reserves were invested or committed to capital projects.

## INVESTMENT FUNDS:

Given the common nature of the restricted and capital funds, each fund holds shares in the Congregational Church Pooled Investment Fund (CCPIF). The CCPIF is a pooled investment fund held at Vanguard. The Trustees have appointed an investment committee to oversee the CCPIF with the goal of balancing the need to support current programs while preserving the long term purchasing power and corpus of the church's assets. The Fund Balances shown in **Table 1** exclude cash balances for the pooled accounts. Please note that the Administrative and Pilgrim accounts are not invested with the CCPIF but are held as designated cash accounts. **Table 2** summarizes the Pooled Investment Fund performance for 2011.

## 2010 Audited Results vs. 2010 Reported results:

The 2010 Annual Report suggested that Operating results for the year generated a surplus of \$93,318. The unaudited 2010 numbers were used by the Trustees to establish an operating reserve of \$93,318. Our recent Audit calculated the 2010 Operating Surplus to be \$65,014, a reduction of \$28,304. The reduction related to a calculation of deferred revenue that was brought forward into 2010 which, by GAAP conventions, should have been recorded in 2009. Given 2010 Operating Revenue of approximately \$1.9 million and a balance sheet depicting assets of approximately \$10.3 million, the minor nature of the error indicates an outstanding job in the conversion of the accounting system. Susan Rein, our Treasurer, and Marie-Ange Masters are to be commended for an outstanding effort. Based on the results of our 2010 audit, the beginning balance of the Operating reserve has been revised to \$65,014.

Jay Twombly  
Chairman

# FINANCIAL HIGHLIGHTS

**Table 1 CCNC Fund Balances (\$)**

	2009	2010	2011
Starting fund balance	8,349,712	9,258,115	9,866,421
Surplus (Deficit)	908,403	608,306	363,633
Ending fund balances at 12/31/11	9,258,115	9,866,421	10,230,054

**TABLE 2 Congregational Church Pooled Investment Fund (CCPIF)**

	Starting Balance 12/31/10	Interest & Dividend Income	Realized Gains (Losses)	Unrealized Gains (Losses)	Outlays	Ending Balance 12/31/11	2011 CCPIF Return
<b>CCPIF</b>	\$6,208,650	\$167,113	\$40,127	(\$37,531)	(\$561,826)*	<b>\$5,816,532</b>	<b>2.69%</b>

\*Note: outlays of \$561,826 reflect \$242,778 for 2011, \$45,000 for Trustee Authorized Capital Expenditures, and \$274,048 for 2012.

**TABLE 3 2011 Budgeted vs. 2011 Actual (\$)**

	2011 BUDGET*				2011 ACTUAL*			
	OPERATING	RESTRICTED	CAPITAL	TOTAL	OPERATING	RESTRICTED	CAPITAL	TOTAL
	FUNDS	FUNDS	FUND		FUNDS	FUNDS	FUND	
REVENUE	1,893,600	751,960	114,336	2,759,896	1,833,257	1,381,109	196,215	3,410,581
SPENDING:								
SALARY AND BENEFITS	1,106,507	221,332		1,327,839	1,068,313	255,020	12,611	1,335,944
PARISH ADMINISTRATION	183,620	12,168		195,788	210,428	24,931	19,578	254,937
CHRISTIAN FORMATION								
CHILDREN & YOUTH	43,530	390,070		433,600	43,655	470,595		514,250
ADULTS	250	40,041		40,291	5,000	135,378		140,378
PASTORAL CARE	11,500			11,500	7,444	11,701		19,145
MUSIC	77,442	20,000		97,442	76,871	30,749		107,620
MISSIONS	285,600	66,500		352,100	269,012	78,866		347,878
BUILDINGS & GROUNDS	168,151	1,849		170,000	173,738	4,977		178,715
TOTAL EXPENSE	1,876,600	751,960		2,628,560	1,854,641	1,012,217	32,189	2,898,867
BALANCE	17,000	0	114,336	131,336	(21,203)	368,892	164,026	511,714
CAPITAL ACTIVITY	17,000	0	114,336	131,000	17,000	6,714	124,367	148,081
SURPLUS (DEFICIT)	0	0	0	0	(38,203)	362,178	39,659	363,633

\*2011 BUDGET as detailed in 2010 Annual report and 2011 ACTUAL UNAUDITED, subject to year end adjustments.

# FINANCIAL HIGHLIGHTS AND 2012 BUDGET

**TABLE 4 CCNC Total Mission Spending (\$)**

	2011 ACTUAL*	2012 (BUDGET)
Mission trips - Youth	300,784	278,929
MSA outreach	300,590	294,832
Salaries in support of mission activity	81,708	85,931
Special missions	55,208	47,500
Mission trips - OG	90,689	35,000
Total Mission Spending	828,979	742,192
Mission spending as % of operating + restricted budget	29%	28%
% excluding \$125,000 in youth mission trip fees	25%	23%

**\*2011 RESULTS UNAUDITED, SUBJECT TO YEAR-END ADJUSTMENTS**

**TABLE 5 CCNC Annual Budget: 2011 Actual vs. 2012 Budget (\$)**

	2011 ACTUAL*				2012 BUDGET			
	OPERATING	RESTRICTED	CAPITAL	TOTAL	OPERATING	RESTRICTED	CAPITAL	TOTAL
	FUNDS	FUNDS	FUND		FUNDS	FUNDS	FUND	
REVENUE	1,833,257	1,381,109	196,215	3,410,581	1,906,518	797,576	141,622	2,845,716
SPENDING:								
SALARY AND BENEFITS	1,068,313	255,020	12,611	1,335,944	1,175,217	264,264		1,439,481
PARISH ADMINISTRATION	210,428	24,931	19,578	254,937	134,950	13,364	19,578	167,892
CHRISTIAN FORMATION:								
CHILDREN & YOUTH	43,655	470,595		514,250	45,330	355,289		400,619
ADULTS	5,000	135,378		140,378	2,500	67,300		69,800
DEACONS & PASTORAL CARE	7,444	11,701		19,145	11,000			11,000
MUSIC	76,871	30,749		107,620	77,522	20,000		97,522
MISSIONS	269,012	78,866		347,878	264,049	68,283		332,332
BUILDINGS & GROUNDS	173,738	4,977		178,715	178,950	2,024		180,974
TOTAL EXPENSE	1,854,641	1,012,217	32,189	2,898,867	1,889,518	790,524	19,578	2,699,620
SURPLUS (DEFICIT)	(21,203)	368,892	164,026	511,714	17,000	7,052	122,044	146,096
CAPITAL ACTIVITY	17,000	6,714	124,367	148,081	17,000	7,052	122,044	146,096
SURPLUS (DEFICIT)	(38,203)	362,178	39,659	363,633	0	0	0	0

**\*UNAUDITED, subject to year end adjustments.** 2011 Restricted Fund income was atypically high due, in large part, to the following: \$265,000 in Youth Ministry Outreach Program donations, a \$100,000 Administrator Fund contribution, \$80,000 in incremental YG trip fees and Sponsor contributions, \$62,000 in special donations for OG missions, and \$51,500 in special donations for YG missions.

## 2011 CAPITAL PROJECTS COMPLETED

In early 2011, the Buildings & Grounds Committee initiated an in-depth architectural and engineering study to address several issues that had been identified; the most obvious being the large cracks in the north-west corner of the Meeting House, and the deteriorating electrical connections at 1 Park Place. In addition, the committee reviewed various options for improving heat retention and reducing fuel bills.

### Capital Projects completed last year include:

- Architectural and engineering study of the Meeting House
- Extensive repairs to the Meeting House foundation and water diversion
- Insulating all attic areas in the main church buildings
- Water/flood remediation and dehumidification for the YG lounge
- Replacement of the Chapel windows with quality, energy efficient units
- Stair and walkway repairs and replacement leading to the Toddler Time playground, rear parking lot and a new Toddler Time entrance
- Extensive tree work throughout the campus and removal of trees due to storm damage
- Mechanical engineering study for future air conditioning
- Lead paint study

All Capital Projects were completed on budget.

	<b>2011 Spending</b>	<b>2011 Budget</b>
Capital Endowment	100,235*	100,235
Trustee Authorized Increase	32,830*	45,000
Maintenance Capital	25,299	23,714

\*includes \$42,748 spent in January 2012 for projects contracted and finished in 2011. Projects contracted in 2011 but not yet completed will cost approximately \$12,000.

## 2012 CAPITAL PROJECTS IDENTIFIED

Building and Grounds is currently updating its Five Year Plan for capital projects and is setting priorities for future years so as to preserve this historic campus. The Capital Endowment budget for 2012 is \$122,044.

### Projects identified for 2012 and beyond include:

- Office reconfiguration using furniture systems
- YG lounge renovations
- Removal and resetting of the Meeting House front steps
- Meeting House repairs and hardware replacement
- Re-setting the bluestone plaza in front of the Meeting House
- A new roof to be installed on the Meeting House and entrances to Smith Hall and the church office to prevent ice damming
- Replacement of Meeting House carpeting
- Repainting the interior of the Meeting House
- Brass railing in Meeting House to be professionally polished and sealed
- Upgrades to the Smith Hall bathroom
- Hand railings added to the Parlor steps leading to the Memorial Garden
- Various landscaping projects
- Renovation of one bathroom and interior painting in the Park Street Parsonage
- Meeting House exterior painting and trim repairs as required
- Re-pointing side steps and walkways

Final project selection will be based upon available funds, safety, code compliance, and structural concerns.

# MESSAGE FROM THE STEWARDSHIP COMMITTEE

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Our collective faith and the generous actions of many parishioners are at the core of what keeps our church community vibrant and a living example of God's love. We are a giving group who reach from within New Canaan to extend our love to many communities in the United States and further to places like Haiti, Kenya and Puerto Rico. It is truly inspirational to reflect on the impact our church's energy has had on so many of God's people.

While our time and talents for the Congregational Church are laudable, they would languish without a warm place to gather, the remarkable leadership of our church staff, and the many programs which cultivate our faith journey. Your financial contribution to the church, through an annual pledge, is the single largest source of funds to bring it all together. In 2012, the portion of the church budget required from pledges is \$1,665,000, which represents 59% of the annual church budget.

In addition to the appeal we made directly to you in church last November, it's likely you have heard from other members of the Stewardship Committee. We have all been reaching out to the congregation to ask that you share in the economic realities and spiritual joys that come from supporting the Congregational Church of New Canaan and perpetuating its mission. The good news is that, as of this report, we have received 353 pledges, representing 58% of our individual and family members; the total pledged to date is nearly \$1,500,000. We are almost there; however, we still face a pledge shortfall of \$165,000. Together, we need to close this gap. Our church, as we know it, is simply not sustainable without everyone doing their part to fund what we all hold so dear.

Many thanks to those who have already pledged; if you are still contemplating or have any questions at all about the pledge process, the church's needs, or how the funds will be used, please contact anyone on the Stewardship Committee. Each of us will be delighted to answer questions or find the answers if we do not have them directly at hand.

The following people represent the 2012 Stewardship Committee: Greg Ainsworth, Lauren Baker, Todd Baker, David Beck, Diana Beecher, Roger Bolton, Joanne Burns, John Burges, David & Dionna Carlson,

Jim Cole, Martha Connolly, John Compton, Kathy Dinnie, Ally Dunlap, Jill Evans, Melissa Froland, Ted Grogan, Janis Hennessy, Tereza Hulme, Cam Hutchins, Sherri Kielland, David Kilbride, Marianna Kilbride, Tony Kiniry, Sally Lambdin, Frank Lyon, Dan Malachuck, Mark Mitchell, Nabi Niang, Kristen O'Connor, Mimi Owen, John & Amy Plum, Bob Spence, Allen Stevens, Neil Swanson, Julie & Mark Tedford, Marianne Toldalagi, David Tucker, Jay Twombly, Nancy Upton, Jeff Urstadt.

With great faith and expectations,

Rob Mallozzi and Peter Wilson  
Co-Chairs

# THE RAYMOND FUND

The Raymond Fund was established under the will of Deacon William E. Raymond in 1883 to employ an orthodox evangelical clergyman of the Congregational Church. It specifies that the clergyman shall not be settled over any particular church or congregation, or in any particular place. His duty shall be to serve as a home missionary to preach the Gospel of Jesus Christ in such places within the state of Connecticut to people therein as are destitute of or not easily accessible to the ordinary privileges of regular attendance upon divine worship. If, at any time, the net income shall not be sufficient for these purposes, no such clergyman shall be so employed and income shall be added to the principal until there is sufficient income. Moreover, if, for any cause, the Trust cannot be used for the intended purposes, the remaining estate shall be divided and paid to United Church of Christ - Local Church Ministries and United Church of Christ - Wider Church Ministries in equal shares. Over more than 125 years, eleven successive Raymond Fund Ministers have served more than 100 churches in widely divergent situations.

This year the Trustees continued work on a long-term plan to assure the Fund's financial ability to meet the needs of the Church Community in the 21st century while honoring Deacon Raymond's will, probated in

With the approval of the Norwalk Probate Court, the Trustees have established two separate funds. Fund I includes Trust Assets and Fund II includes Non-Trust Assets. The following are Summary Statements of Activities for the years ended June 30, 2010 and 2011:

the 19th century. The plan includes the following steps:

- Explore modern approaches to fulfilling Deacon Raymond's wishes.
- Invest assets to emphasize conservative growth rather than current income.
- Identify and evaluate other potential sources of income.
- Continue to temporarily suspend employment of a Raymond Fund Minister to permit replenishment of the Fund as required in the Trust.

In addition to working on the long-term plan, the Trustees completed other responsibilities. An annual report was made to the Church and an annual return was filed with the IRS.

Respectfully submitted,  
Rodney Chabot, John Crum, and William D. Gardner  
Trustees

	/----- 2010 -----/			/----- 2011 -----/		
	Fund I	Fund II	Combined	Fund I	Fund II	Combined
Interest and dividends	\$7,645	\$4,154	\$11,799	\$7,249	\$3,958	\$11,207
Realized gains	-856	-151	- 1,107	9,922	5,414	15,336
Unrealized gains	<u>24,468</u>	<u>12,756</u>	<u>37,224</u>	<u>52,931</u>	<u>29,086</u>	<u>82,017</u>
Total investment return	31,257	16,759	48,016	70,102	38,459	108,560
Expenses	<u>6,334</u>	<u>0</u>	<u>6,334</u>	<u>1,756</u>	<u>0</u>	<u>1,756</u>
Increase in net assets	24,923	16,759	41,682	68,346	38,459	106,804
Net assets, start of year	<u>263,307</u>	<u>139,904</u>	<u>403,211</u>	<u>288,230</u>	<u>156,663</u>	<u>444,893</u>
Net assets, end of year	<u>\$288,230</u>	<u>\$156,663</u>	<u>\$444,893</u>	<u>\$356,576</u>	<u>\$195,122</u>	<u>\$551,697</u>



# ADULT EDUCATION COMMITTEE

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Our committee has had an active year offering a wide variety of programs to help members of the congregation learn more about the Bible, our religion, other faiths, and how we can better put our faith into action by helping others during challenging times.

In the spring of 2011 renowned guest preacher Rev. Dr. David Bartlett completed his series of ten “Great Words of the Faith” sermons that culminated in a 6-week Bible study entitled “A Lenten Journey: Walking through Forgiveness and Discipleship” facilitated by his son, Rev. Jonah Bartlett and lay leaders Diana Beecher and William Picard. The focal text was the Parable of the Prodigal Son. Following each of Rev. Dr. Bartlett’s sermons, we hosted a sermon talk-back luncheon that allowed participants to engage in active dialog with this esteemed theologian.

Rev. Dr. Bartlett returned in the fall with his colleague, Dr. Mark Douglas, Associate Professor of Christian Ethics at Columbia Theological Seminary, to deliver an evening forum and Sunday sermon on the challenging subject, “Christianity and Money,” again followed by a talk-back luncheon.

To kick off our Comparative Religion series in March 2011, religion professor Marilyn Walker provided an informative evening program on the basics of Islam. Attendees found the program to be excellent and requested additional sessions on Islam, Judaism, and Hinduism. In response, we planned several follow-up sessions for 2012, the first of which was a January forum hosted by Imam Nasif Muhammad. In the coming months, we hope to have a rabbi present a forum on Judaism.

In the fall of 2011 we offered a new Yale Divinity School Bible Study on the Book of Acts. Skip facilitated the Wednesday morning and evening Bible study groups, while Diana Beecher and William Picard led the early Monday morning group. Course materials included a binder with printed introductions, provocative questions, and suggested additional readings; videos of Dr. Harold Attridge, Dean of Yale Divinity School, and Rev. Dr. David Bartlett conversing about Acts provided a rich background for better understanding and appreciating the Bible text.

During the summer Rev. Jonah Bartlett developed and led a discussion series on short stories with religious themes and is likely to do so again this coming summer.

Our committee conceived and supported a pastoral care program in November on “Caring For Others” that was taught by Rev. Chris Delmar, Kathy Johnston, Avril Sweeny, and Michel Cornier. This well-attended workshop helped participants know what to say and do when loved ones encounter difficult life challenges and was based on the book, *Don’t Sing Songs to a Heavy Heart* by Kenneth C. Haugk, the founder of the Stephen Ministry Program.

2012 promises to be another busy year for Adult Education. We are welcoming several guest preachers in the spring, and anticipate a new Yale Divinity School Bible Study on Psalms this fall.

We have drafted the charter for the new Adult Education Ministry Leadership Team and welcome anyone who wishes to help develop and host upcoming Adult Education programs. As with other teams, there will be no need to commit to a particular period of time. You can assist as you feel called to serve.

Ruth Canelas and Jeanne Fredericks  
Co-Chairs

# BUILDINGS AND GROUNDS COMMITTEE

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The Buildings and Grounds Committee is responsible for the management, maintenance and routine improvement of all church-owned property. As responsible stewards of our historic buildings and the surrounding hardscapes and gardens, the committee identifies immediate and long-term needs, establishes budgets, and oversees contractors and maintenance personnel.

Total operating expenses incurred in 2011 for general maintenance of all properties were 5% above budget due primarily to four factors: 1) record snow fall and the resulting clean-up costs, 2) escalating fuel costs, 3) escalating utilities costs, and 4) storm damage repair.

As the church moves from our former Committee structure to Mission Teams, we encourage those who have an interest in historic buildings, architecture, construction, and gardening to join us for a year or two; or just assist with a single capital project that may be of interest. We have a small core of architectural, construction and engineering professionals that is complimented by laypeople who share our passion for the campus and its preservation. Please contact the Chair or Rob Mills should you wish to know more.

George Bagley  
Chair

<u>Category</u>	<u>2010 Budget</u>	<u>Actual Expense</u>
Contracts Maintenance	21,000	20,726
Equipment Supplies	7,200	8,689
Fuel	25,000	30,216
Grounds	43,300	45,927
Insurance	33,000	30,187
Repairs	15,000	15,925
Utilities	24,000	25,595
Part Time Help	1,500	1,450
Total	170,000	178,715

Maintenance and repair projects completed in 2011 include but are not limited to:

- Mulching and replanting Memorial Garden
- Clearing and replanting office corner grounds
- Negotiating and reducing Hoffman grounds contract
- Tree trimming, removal, and replacements
- Pest control
- Gutter cleaning

Efforts are being made toward the “greening” of the buildings, grounds maintenance, and utility usage. Fuel is contracted at 10 cents over cost. Snow removal is priced per incidence, and therefore difficult to forecast.

# CHILDREN AND FAMILY MINISTRIES COMMITTEE

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The mission of the Children and Family Ministries Committee (CFMC) is to support the ministers and church staff in developing and implementing programs and practices to nurture the spiritual growth of children and families. The committee is comprised of 12 members. Each member is responsible for specific family activities and events during the year.

In 2011, the CFMC focused on two major areas: serving as advisors to the ministers and staff in the administration of our Church School, and hosting several seasonal service/fellowship programs geared toward our children and families.

As advisors to the ministers and staff, we provided ideas and critical input regarding church school. We collaborated with the staff in their efforts to find a new curriculum for Church School. We also acted as a sounding board for activities and themes the staff wanted to implement in the current curriculum.

The CFMC runs a series of programs every year. In 2011, we focused on activities that gave our children hands-on opportunities to participate in service, supported Christian education through multi-sensory experiences, and created an environment that includes fun and fellowship for the children.

In 2011, we offered the following programs:

- Sock Hop and Clothing Drive - at this service project, we collected sock donations for area shelters and children had a boisterous fellowship experience dancing with Church School friends.
- Last Supper Reenactment— The staff put on a production of the Last Supper, complete with costumes, food, and church Deacons playing the Disciples. Children got a live-action experience of this important event as well as fellowship and good fun with dinner and games that followed.
- Children's Sunday in June – organized and ran the children's activities.
- Blessing of the Animals in October – a joyful event at which the children and adults celebrate their animal friends.
- Thanksgiving basket project in November - a dynamic family activity at which children packed all

the trimmings for a Thanksgiving dinner. They hand-decorated the gift boxes, which were delivered by the high school youth group to over 170 families in the community. Church School classes also ran a very successful campaign to collect offerings to buy the food.

- Advent Wreath workshop in early December— a warm, fun-filled event at which each family made a beautiful Advent wreath, learned the meaning of Advent, and shared fellowship.

Finally, CFMC members assisted Church School by serving as teachers during summer break and at other times when combined classes were held. CFMC also helped create excitement and enthusiasm for the opening of Church School in September. Prior to the Church School kickoff, the entire committee lent support to the Ministers and staff by decorating the classrooms and Smith Hall.

The CFMC is an extremely hard-working, dedicated, and enthusiastic committee that works in close cooperation with our ministers and staff on behalf of our children.

Leslie May  
Chair

## FELLOWSHIP COMMITTEE

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The Fellowship Committee's objective is to promote social interaction and Christian fellowship among members of the congregation. This is achieved by planning and hosting events that bring members together. The Fellowship Committee is also responsible for scheduling families to serve as Fellowship Hour hosts and Greeters for Sunday services.

The first event of 2011 was a chili and platform tennis party at the newly renovated Waveny Lodge. With a roaring fire and several varieties of chili, it was a delightful winter evening attended by more than 40 guests.

The Spring Cocktail Party was a wonderful evening thanks to the amazing hospitality of Beth and Todd Baker. Their beautiful home was filled with lively chatter and delicious fare. The 70 guests were so appreciative of all the Baker's kindness and generosity in lending their home.

In early June we hosted the All-Church picnic which was attended by nearly 250 members. This was a collaborative event with the Men's Fellowship Committee and the Children and Youth Ministries team of Christy and Jonah. Men's Fellowship partnered with us for the heavy lifting and grilling. The Children and Family Ministries Committee provided entertainment for the children, including crafts, and a dunking booth.

Fall Fellowship events included a Welcome-Back Brunch in early September featuring a wide array of delicious brunch fare which fed more than 150 of the congregation. Our annual Fall Social was held at the lovely home of Joellen and Tim Ford. Guests were graciously welcomed through a candlelit entry to delicious food and lively conversation.

In November, the Fellowship Committee provided refreshments for Jody's glorious organ recital.

Many thanks to all the generous hosts of our events!

We also want to express our appreciation to staff members David Winkworth, Marie-Ange Masters, Kelly Morrissey and Anne Wilkinson for all their support and hard work throughout the year.

Tori Bonebrake  
Chair

## HISTORY COMMITTEE

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The history of our Church forms a rich part of the Town of New Canaan's heritage, as is summarized on the front inside cover of this report. The History Committee is charged with researching and organizing the books, documents, and artifacts of our church. This past year we continued to work through numerous boxes of scrapbooks, articles, and pictures, and organized them in appropriate files and boxes. We hope to come up with a way to identify the parishioners in the thousands of pictures that we have filed.

In 2011, we submitted an article in each monthly newsletter highlighting the history of our church and the ongoing efforts to preserve, enrich, and celebrate our two hundred and seventy-eight years on God's Acre.

Ann Gillerlain  
Church Historian

# LIBRARY COMMITTEE

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The Church Library is a sunny, attractive room located just down the hall from the ministers' offices, next to the Nursery. There are comfortable chairs for adults and child-sized chairs for little ones. Books, Bible study materials, DVD's, and tapes are organized by subject and are easy to checkout.

Throughout the year, upon recommendation from the staff, and with the help of the bi-monthly newsletter published by the Church and Synagogue Library Association, we purchase new books. Books given in Memory or in Celebration of a special person or event (baptism, confirmation) are wonderfully thoughtful donations to our collection.

This year we have added a section for suggested reading on Pastoral Care. Rev. Chris Delmar is adding some books to the collection and we have made room on the shelves for more.

In addition to providing a quiet and comfortable space for reading and study, the library serves as a meeting place for our staff and committee members. As such, the room and furnishings receive regular use that ultimately leads to wear and tear. This past year, with the able assistance of church member Margery Gardner, the staff reviewed a number of replacement options for our well-worn conference table chairs. Replacements have been selected and new chairs will be delivered in 2012.

The latest library news is posted in the church Newsletter and on our Smith Hall bulletin board; this is a wonderful resource to the congregation and there are additions and improvements being made throughout the year.

Respectfully submitted,

Valerie Monaghan  
Judy Dunn  
Co-Chairs

# MIDDLE SCHOOL MINISTRIES COMMITTEE

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The objective of the Middle School Ministry Team (MSMT) is to ensure that the Middle School Youth Group (MSYG), Junior Youth Group (JYG), Guppies Youth Group and the 8th Grade Confirmation program all achieve meaningful relationships and frequent contact with the Church's youth. The Committee's primary work is two-fold: 1) to promote and maintain these programs by providing on-going support and guidance to the Church's Youth Group Leaders, Ministerial, and professional staff, and 2) to develop programming that promotes a community of mutual support where youth and their parents can nurture, explore, and deepen their faith and faith-based relationships.

In addition, when called upon, MSMT will provide support to the Children and Family Ministry Team (CFMT) as it relates to the 5th–7th Grade Church School program.

## Youth Groups

The Guppies (3rd and 4th Graders) JYG (5th and 6th Graders) and MSYG (7th and 8th Graders) programs are designed to offer a place where girls and boys from our church and local communities can actively participate in a Christian environment characterized by love and trust that is achieved through fellowship, spirituality, and service. Guppies, JYG and MSYG meet weekly during the school year. Active participation in these youth groups is ever-growing. During the 2011-2012 year, on average more than 40 children are actively involved in each of these youth groups, with approximately 25-30 children attending the weekly events.

A Youth Group brochure is published annually and is available to all church families upon request. This brochure provides detailed information on each of the youth groups, including a mission statement, goals, participation guidelines, service projects, staffing, mission trips (if applicable), and a detailed calendar of events. Biographies for Youth Directors, Chris Guda and Caroline Ainsworth, and for Rev. Jonah Smith-Bartlett, program director for Guppies and JYG. Chris, Caroline, and Jonah provide on-going leadership to the youth groups, and are supported by a group of dedicated high school advisors as well as four adult MSYG advisors.

Guppies highlights include a Halloween fellowship event at the George Washington Carver Center in Norwalk, Christmas caroling at the New Canaan Inn,

Bible games around the stories of Old and New Testament, service projects like baked ziti assembling for Pivot House, and more.

JYG highlights include a Thanksgiving Service Project, Salvation Army Bell Ringing in downtown New Canaan, Cookie Communion, Fast Food Progressive Supper, preparing Bag Lunches for a local emergency shelter, Worship Jam, Marshmallow Madness, and more.

The MSYG Mountainside mission trip is a three-day event which occurs over Memorial Day weekend each year. 2011 will mark our 13th consecutive trip to Mountainside (a spiritually based drug and alcohol treatment center located in Litchfield County, CT). In order to qualify to go on this mission trip, the 7th or 8th Grader must attend four of seven covenant events, including Team-building Day and Commissioning Sunday. Parents of youth who go to Mountainside must attend a mandatory parent meeting. Nearly 50 MSYG mission fish, advisors, and junior advisors went to Mountainside in 2011.

Additional MSYG highlights include the Kick-off and End of the Year Pool Parties, a Scavenger Hunt in downtown New Canaan, Christmas Worship, Bread and Roses Christmas gift giving and wrapping, Ski Trip, Around the World Dinner, Choices (an alcohol and drug awareness program run by Tim Walsh, director of Mountainside), and a Car Wash which raises money for mission work at Mountainside.

MSMT is responsible for assisting the Youth Directors and Rev. Smith-Bartlett with many of these events by finding parent volunteers to either provide food and beverages or to work on the day of the event.

## Confirmation

During the 2010-2011 school year, 37 8th Graders participated in the Confirmation program. These youth attended a weekly Confirmation class, attended Church School classes, Sunday Worship Services, met with the Church Deacons, and wrote two Statements of Faith prior to their being confirmed in May. MSMT is committed to providing support to the Confirmation teachers, including coordinating the Confirmation Sunday mid-hour celebration and more.

Andrea Chalon  
Chair

# MISSIONS AND SOCIAL ACTION COMMITTEE/SERVICE MINISTRIES

Our congregation has a long-standing commitment to devote one out of every four dollars in our church's operating budget toward helping those in need. We provide this aid through grants to local and international programs. With oversight from the Missions and Social Action Committee, outreach and support initiatives are executed through a variety of church leaders and members.

Each applicant under consideration must first submit a detailed application. In fulfilling our stewardship role for the congregation, the Missions and Social Action (MSA) Committee established three principal criteria for selecting and determining funding priorities among the programs we review and ultimately support:

1. Programs are built on faith-based practices. The organizations we help to the greatest extent are typically not able to garner government, or even United Way, support.
2. The program provides an opportunity to involve our church on a personal level. Our individual Christian formation benefits from hands-on service, so we seek to add "sweat equity," as well as cash, to the organizations we assist.
3. The program relies on our commitment as a critical component of their operation.

We believe our financial resources can have the most impact when they are so important to the organization that we have an opportunity to offer insight and support in helping the organization to fulfill its objectives. Accordingly, organizations have benefited from our members serving on their boards, or as trusted advisors. In turn, we seek to "partner" with these organizations so that they come to rely on us for support in many ways.

## MSA Budget Allocation

The MSA budget for 2011 was approximately \$358,000, including \$22,000 in special offerings that were received from our Easter and Christmas plate collections, and which were distributed to the Open Door Shelter in Norwalk, and the Pacific House in Stamford.

Most of the MSA budget is allocated within three targeted categories:

- 36%    Mission trips by our youth and adults. The budgeted MSA funds for mission trips are sup-

plemented by operating budget expenditures, a portion of staff support needed to coordinate the trips, plus other direct ministry and volunteer opportunities for our congregation.

35%    Local and Regional Ministries and Programs.

22%    International Ministries and Programs.

The remaining 7% of the budget went to support the UCC and its outreach programs.

Mission trips continue to grow in participation, and provide both our youth and adults rare and transformative experiences. Clearly, based on the testimonies from participants, mission trips are among the most significant initiatives undertaken by our church, in the spirit of serving others while building a closer community within the church.

Five local programs continued to receive our support in 2011:

- Open Door Shelter in Norwalk, serving homeless men, women, and children;
- Pacific House/Shelter for the Homeless in Stamford, providing meals and shelter for men;
- Pilgrim Tower in Stamford, a residential apartment complex that provides subsidized housing for low-income elderly, founded by a group of churches;
- Pivot Ministries in Norwalk and Bridgeport, serving men recovering from substance abuse;
- ReEntry Ministries in Bridgeport, for women recovering from substance abuse.

Our international grants are primarily focused on our Maasai brothers and sisters in Olosho-oibor, Kenya with whom we now have an eight-year relationship. This past year, church individuals and families covered the costs of education for 42 Maasai students. In addition, our members raised money to purchase chickens for the community, thereby providing a steady supply of much needed, sustainable protein in the form of fresh eggs and chicken meat. We also sponsor two students (also from our Maasai villages) who are studying at Daystar University in Kenya.

In addition to the benevolences supported by MSA, our Service Ministries program offered volunteer service opportunities and mission trips for adults and youth in our church family. With support from Elizabeth Smith for a great part of the year, we are now

# MISSIONS AND SOCIAL ACTION COMMITTEE/SERVICE MINISTRIES

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transitioning to Service Ministry Teams for these benevolences.

Volunteer participation hours continued to be strong as many youth and adults participated in the following opportunities:

- 36 members contributed 169 hours by participating in the AmeriCares HomeFront mission this year, painting the exterior of the home of a needy Norwalk resident.
- Eight visits were made to Pacific House, a soup kitchen connected with Shelter for the Homeless in Stamford. Volunteers prepared the dinner meal in their homes and many of them delivered and served the food to the men at the shelter.
- Over 50 volunteers prepared and served monthly lunches at The Open Door Shelter in Norwalk.
- Volunteers also helped clean and sort the Open Door Food Pantry throughout the year.
- Volunteers continued to work on the Pivot Ministries Education Center project. This involved renovating the garage to create space for a computer lab and meeting room.
- Church members shared meals and fellowship with the men of Pivot Ministries on two separate occasions following the Pivot choir's participation in our Sunday worship services.
- Over 340 bags of food were collected for the New Canaan Food Bank and Open Door Shelter; members of Women's Fellowship delivered the food to the Bank and sorted it.
- Children and Family Ministries collected gently used clothing and bed linens from the congregation. Families gathered to sort and deliver the donations to Person-to-Person in Darien.
- Adult volunteers helped sort medical supplies at AmeriCares in Stamford.
- Over 20 volunteers delivered meals to seniors monthly for the Meals on Wheels program.
- More than 560 volunteer hours were donated to the All-Church Thanksgiving Basket Project. Our Church School saved their offerings and combined them with the CFMC committee and church family offerings to prepare 130 baskets with turkeys and trimmings for families in the area, plus 80 more turkeys and trimmings for shelters in the area. JYG, MSYG, and YG helped to pack the baskets and

deliver the turkeys.

- Under the direction of the MSA committee, 60 boxes of Christmas food were collected and delivered to organizations in our local area connected with Person-To-Person. Money was also donated for financial assistance to local families in need.
- Well over 200 Christmas gifts were given with love to the children at St. Luke's LifeWorks.
- Over \$3900 was collected for the Salvation Army when the youth and adults of the church rang the Salvation Army bell in two locations in town during the month of December.

Jeff Burch and Tom Fisher

Co-Chairs, Mission & Social Action Committee



# MUSIC COMMITTEE

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In order to maintain the richness and quality of our music program, the Music Committee's responsibilities are five-fold: 1) to support the Director of Music Ministries, Dr. Jo Deen Blaine Davis, in providing a meaningful and comprehensive music program for the Church; 2) to support Christy Lombardozzi, Director of Children's Formation and Music; 3) to be stewards of the Music Budget and participate in major decisions regarding the overall music program, personnel, and maintenance of instruments; 4) to be stewards of the Mary Bradley Clarke Music Fund for special music, to raise capital for the fund, and to distribute assets of the fund as appropriate to enrich the music experience of the Church; 5) to schedule pianists for the Lenten and Advent Meditation Services.

Thanks to Jody and Christy, our Church offers opportunities for members of all ages, from our youngest to the most seasoned adult, to participate in our exceptional music program. Below is a list of our active choirs. All are invited to join.

Grace Notes: ages 2-4 with parents  
Cherub Choir: ages 4-K  
Spirit Singers: grades 1-4  
Joyful Noise Choir: grades 5-8  
YG Worship Team: grades 9-12  
Chancel Choir: high school and adults

Our exceptional and dedicated Chancel Choir was led by talented section leaders who included: Nancy Upton, soprano; Abigail Nims and Maria Bedo, altos; Antonio Abate, tenor; Aram Tchobanian, tenor; David Winkworth, baritone; and Tyler Simpson, bass. Tyler was our choir scholar for 2011.

Caring for our Church instruments continued in 2011. The organ and all pianos were kept in tune and in good working order.

The regular and special musical presentations in 2011 included those listed below. We thank the singers in the Chancel Choir for their inspired participation. We also thank the Mary Bradley Clarke Fund for its generous contributions to the special singers and instrumentalists that supplemented and elevated these presentations.

- Ash Wednesday Service
- Saxophonist Ken Gioffre played in morning services
- Maundy Thursday Service with the Chancel choir
- A Lenten extended work (Mozart's *Requiem*) with orchestra
- Palm Sunday with trumpets
- Easter Sunday with brass quartet/tympani
- Gwyneth Walker work at Easter
- Children's Choirs Musical (*Technicolor Promise*)
- Benefit Concert for the Mary Bradley Clarke Fund
- Host for Memorial Day Ecumenical service with ecumenical choir
- Guest soloists for all summer worship services
- Brass Quintet for the "Welcome Back" Sunday
- Vocal concert by Afrizo from Daystar University
- World premiere of three pieces composed by Jayson Rodovsky-Engquist
- "Tune In . . . to Music" with Jo Deen Blaine Davis (an on-going series)
- Organ Recital by Jo Deen Blaine Davis
- A Festival of Lessons and Carols with the Chancel Choir
- An Advent extended work (Bach's *Magnificat*) with orchestra
- 11:00 PM Christmas Eve service with a vocal octet and string quartet

Laurie Owen  
Chair

- Pivot House Men's Choir
- Pianists for Lenten and Advent Meditation services

## PERSONNEL COMMITTEE

During 2011, we continued to make progress towards refining and implementing the Church staffing and organization recommended by the Resource Allocation Task Force and the Discernment report.

Working with Skip Masback, Senior Minister, and Rob Mills, Chief Administrative Officer, we completed a successful search for a permanent Minister for Pastoral Care and Nurture with the Congregation's call of Chris Delmar. We also converted several 2010 temporary hires to permanent hires; namely, Leigh Engen as Director of Youth Ministries and Outreach, and Amy MacNeille as Administrative Assistant for Christian Education.

Our search for a strong "Number Two" continues under an exceptional search committee comprised of William Picard (Chair), Marianna Kilbride, David Beck, Beth Baker, Fred Sievert, and Diana Beecher. The dedication and diligence of the search committee members has been amazing. Our congregation is blessed to have such a group working to complete the final piece of our organization model.

In addition to the above activities, the Personnel Committee continued to ensure each staff member has clear and measurable goals and objectives. With input provided by ministers, managers, and many committees; annual performance appraisals were completed, as were all staff self-evaluations. The performance review process is also meant to provide guidance for career development.

On behalf of the Congregation, I would like to thank Nancy Upton for her last three years of service as her committee term comes to an end. And, on behalf of myself and my colleagues Nancy Upton and Bob Salmon, I would like to thank the staff and members of this congregation for all your support. It has been a privilege serving you.

Joe DeTullio  
Chair

## SPECIAL GIFTS

The Trustees recognize the important role that Planned Giving plays in the long-term financial strength of our church. While continued efforts are being made to encourage everyone's participation in our annual stewardship drive, pledges alone cannot sustain the vibrant and transformative programs that define our church and sustain our members. In 2011, Endowment releases represented 13% of our Annual Operating Budget. This is a meaningful level of support, but not enough to ensure that our budgetary needs are regularly met. It was only through one very generous and inspired gift, given in late 2010, that we were able to close this year's gap between revenue and expense.

While "waiting for an angel" is certainly consistent with our Christian beliefs, it does not provide a sound basis for the long-term flourish of our church. Planned Giving does, and is consistent with our history going all the way back to Deacon William E. Raymond in 1833.

Through past efforts, most recently the establishment of the 1733 Society, the church has received gifts, bequeaths, and commitments of approximately \$5 million. This level of support, once realized, will enable us to cover ten to fifteen percent of our annual operating needs, and will go a long way toward securing the levels of ministerial and programmatic support our congregation desires.

In order to support and expand our Planned Giving efforts, the Trustees have asked three of its members: David Kilbride, Gabriella Kiniry, and Mark Mitchell, to review currently available options such as Annuities, Trusts, Life Insurance options, and Bequeaths to determine what might best serve our church and our congregation. The objective of this undertaking is to provide our church members with options that have the potential to reduce tax burdens, generously provide for future generations, and help steward the resources with which God has blessed us all.

The Trustees look forward to working with you to the benefit of your family, and your church.

Rob Mills  
Chief Administrative Officer

# SENIOR HIGH MINISTRIES COMMITTEE

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The Youth Group Ministry Team (YGMT) is a volunteer support group for our highly successful Youth Group (YG) program. The committee consists of parents representing the four high school grade levels. It meets on a monthly basis to lend support and guidance to the YG Youth Directors and Advisors. The primary roles for the committee are: 1) to assist the Youth Directors in YG programming and policies, and 2) to organize various YG events that enhance the fellowship experience for young people in our church and local communities.

The YGMT organizes the following events:

- Youth Worship
- Drivers for Rake and Run
- Drivers for the Turkey Day service project
- Progressive dinner
- Mission Trip Sendoff dinner
- Mission Sponsor brunch
- Pancake Breakfast
- Beacon of Light dinner
- End-of-year Pool Party

YG is widely known throughout New Canaan as a superb program for teenagers. With each new program year, YG attracts an ever greater number of participants. This year there are over 220 young people registered with an average of 120 YGers regularly participating in Sunday evening meetings. The primary focus of these gatherings is to provide an environment in which each individual feels welcome, safe, and loved. Through the many activities incorporated into the YG program, a bond is created within the group that enables the young people to discuss and explore the many issues confronting them in today's hectic world.

The success and growth of YG has created the need to develop smaller teams consisting of 15-20 young people of varying grade levels. Each team has a team leader: either one of the Youth Directors or an Advisor. Team activities include community service projects, vespers, team dinners, and discussions on topics that impact the young people of New Canaan. All of this is accomplished with a focus on having fun, which brings us back to the YGMT and its ability to coordinate and support a wide variety of activities.

The YG program has continued to be run by Youth Directors Caroline Ainsworth and Chris Guda. The

Youth Directors bring different life experiences to YG and create a dynamic team focused on Youth Ministry. This year there are also nine YG Advisors. They are all committed to carrying on YG's rich tradition while also seeking new ways to stay in touch with our young people and minister into their lives. Their key themes, or Beacons, are Community, Fellowship, Service, Spirituality, and Fun.

A few of the special events in 2011 included the annual ski trip; kick-off beach party; Rake and Run; Thanksgiving service project; the Bake-Off to benefit the Open Door Shelter in Norwalk; the Freshman/Senior retreat in New York City with the Youth Service Opportunities Project; and the Christmas worship service.

A highlight of each year's program is the opportunity for YGers to participate in a mission trip which typically takes place during the New Canaan High School winter break. YG Mission Fish must covenant and demonstrate their commitment to YG programs throughout the year to earn the right to attend the mission trip. In 2011, 163 youth and advisors served on the Chicago Mission Trip. Ten teams worked on the renovation of transitional housing units, working alongside the organization Casa Central.

In June, 39 YG Quest mission fish and advisors traveled to the island of Exuma in the Bahamas to build work on church in the community of Harts.

Over the years, our young people have reached out through the YG and YG Quest mission trips to many communities less fortunate than theirs, and in the process, have gained a sense of the world outside of New Canaan, while providing much needed work.

The Youth Group High Ministry Team remains dedicated to the youth of our congregation and our community; its members are firmly committed to providing support to our youth directors and their goals.

Kathy Dinnie  
Chair

# 2011 BOARDS AND STANDING COMMITTEES

Class year = end of term      \* = Committee chair      + = Served partial term

## BOARD OF DEACONS

CLASS OF 2012  
Ainsworth, Greg  
Beecher, Diana  
Bolton, Roger  
Hutchins, Cameron  
Kilbride, Marianna\*

CLASS OF 2013  
Burns, Joanne  
Evans, Jill

CLASS OF 2014  
Dunlap, Ally  
Froland, Melissa  
Niang, Nabi  
Stevens, Allen  
Swanson, Neil

Junior Deacons: Grandin, Nick; Picard, Caroline

## BOARD OF TRUSTEES

CLASS OF 2012  
Lambdin, Sally  
Mitchell, Mark  
Twombly, Jay\*

CLASS OF 2013  
Baker, Beth  
Compton, John  
Kilbride, David  
Toldalagi, Marianne

CLASS OF 2014  
Anderson, Harlan  
Baker, Lauren  
Burges, John  
Kiniry, Gabriella  
Owen, Mimi

## ADULT EDUCATION

CLASS OF 2012  
Canelas, Ruth\*  
Cornier, Michel  
Malachuk, Daniel

CLASS OF 2013  
Altman, Jeannie  
Davies, Dick  
Fredericks, Jeanne\*  
Farnsworth, Molly

CLASS OF 2014  
Flagg, BJ  
Granath, Elizabeth  
Muller, Tom

## BUILDINGS AND GROUNDS

CLASS OF 2012  
Bagley, George\*  
MacIntyre, Gary

CLASS OF 2013  
Bihl, Scott\*

CLASS OF 2014  
Jennewein, Peter  
Picard, William

## CHILDREN AND FAMILY MINISTRIES

CLASS OF 2012  
Hayes, Ainsley  
Linnartz, Vicki  
Nichols, Susanna

CLASS OF 2013  
Grogan, Ted  
Howes, Margery  
May, Leslie\*  
Rodgers, Mike

CLASS OF 2014  
Burges, Nancy  
Dunlap, Dirk  
Kennedy, Leigh  
Keogh, Liz  
Plum, John

## FELLOWSHIP

CLASS OF 2012  
Bonebrake, Tori\*  
Heron, Lindsey  
Howes, Paul  
Williams, Whitney

CLASS OF 2013  
Augustine, Marnie  
Ford, Joellen  
Morrow, Rob  
Severance, Patty

CLASS OF 2014  
Brannan, Suzanne  
Cross, Kitty  
Schroder, Mary Ellen  
Swanson, Mary Jane

## HISTORY

CLASS OF 2012  
Madsen, Lois

CHURCH HISTORIAN:  
Gillerlain Ann

## LIBRARY

CLASS OF 2013  
Judy Dunn

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### MIDDLE SCHOOL MINISTRIES

CLASS OF 2012  
Beck, Dede  
Burt, Kate  
Chalon, Andrea\*  
Lavieri, Suzy  
Serven, Lawrence

CLASS OF 2013  
Burns, Jennifer  
Gervase, Anne  
O'Connor, Kristen

CLASS OF 2014  
Crookenden, Charles  
Tedford, Julie  
Wilson, Karen

### MISSIONS AND SOCIAL ACTION

CLASS OF 2012  
Burch, Jeffrey\*  
Nepola, Rick  
Phillips, Tracy  
Robey, Jill

CLASS OF 2013  
Davies, Josie  
Fisher, Tom  
Holappa, Hal  
Sievert, Sue

CLASS OF 2014  
Ainsworth, Suzanne  
Bagley, Beth  
Forfang, Bjorn  
Simpson, Debbie

### MUSIC

CLASS OF 2012  
Ley, David  
Mardoian, Penny  
Nettles, Kari

CLASS OF 2013  
Gardner, Margery  
Nemessanyi, Tereza  
Owen, Laurie\*  
Yates, Margaret

CLASS OF 2014  
Crum, Pamela  
Morrow, Polly  
Ritter, Andrea  
Stewart, Karen  
Sweitzer, Diana

### NOMINATING

CLASS OF 2012  
Clayton, Barbara

CLASS OF 2013  
Case, Steve\*

CLASS OF 2014  
Carlson, Dionna

### PERSONNEL

CLASS OF 2012  
Upton, Nancy

CLASS OF 2013  
DeTullio, Joe\*

CLASS OF 2014  
Salmon, Bob

### SENIOR HIGH SCHOOL MINISTRIES

CLASS OF 2012  
DeTullio, Beth\*  
Dinnie, Kathy\*  
Karnedy, Jill  
Lambdin, Paul

CLASS OF 2013  
Forfang, Beth  
Grandin, Marianne  
Hanauer, Diane  
Hennessy, Janis

CLASS OF 2014  
duPont, Tracy  
Holappa, Janice  
Moyle, Christie  
Swindell, Susie

### SPECIAL GIFTS

CLASS OF 2012  
Mitchell, Mark

CLASS OF 2013  
Kilbride, David

CLASS OF 2014  
Kiniry, Gabriella

# PASTORAL REPORT

MEMBERSHIP JANUARY 1 - DECEMBER 31, 2011

## DEATHS (7)

Robert M. Conner	Wally Pease
Janet Eberman	Nancy Perry
Hellmut Haffner	Johnny Potts
Steven Meszkat, Jr.	

## UNITED BY LETTER OF TRANSFER (6)

Jean Barden	Margo Rundles
Jaakob Gore	Julie Tedford
Kristine Gore	Mark Tedford

## UNITED BY REAFFIRMATION OF FAITH (22)

Avery Anthony	Suzy Lavieri
Jenna Anthony	Todd Lavieri
Andrew Burr	Aimee Mueller
Ashley Burr	Douglas Mueller
Laura Depersis	Lisa Najarian
Jane Dooley	Pete Najarian
William Doscher	Bruce Pankratz
Jennifer Essigs	Jane Pankratz
Richard Essigs	Allison Rees
Scott Fuller	Michael Rees
Scott Heath	Sally Sherman

## UNITED BY CONFIRMATION (37)

Connor Anthony	Andrew Laub
Christian Arntzen	Emma Leslie
Fred Baker	Parker Lynch
Carsten Berger	Emily Murphy
Erik Burns	Declan O'Connor
Kane Curtin	Sarah Owen
Noah Daniel	Emma Patch
Sean Davidson	Dylan Rathbone
Ellie Garrett	Chloe Rippe
Daisy Gilhool	Zach Seger
Alex Gross	Devin Selvala
Sam Haney	T.J. Simpson
Caleb Hemmers	Chelsea Starkman
Hal Holappa	Aidan Tuttle
Jake Horstmeyer	Clark Vazquez
Alex Hutchins	Corey Wieczorek
Lexy Jones	Chase Williams
Grayson Kennedy	Nicholas Woodard
Clay Kontulis	

DEMOGRAPHICS JANUARY 1 - DECEMBER 31, 2011

## TOTAL ACTIVE MEMBERSHIP

at January 1, 2011 **1,805**

## MEMBERS RECEIVED DURING THE YEAR

Letter of Transfer	6
Reaffirmation of Faith	22
Confirmation	37

## DECREASES

Due to Death	7
Transferred to other Churches	3
Other Removals	<u>18</u>
Net Change	+37

## TOTAL ACTIVE MEMBERSHIP

at December 31, 2011 **1,842**

## PASTORAL RECORD (includes all ministers' activities)

### BAPTISMS

Infants	12
Adults	<u>1</u>
Total	13

### MARRIAGES

Members	2
Non-Members	<u>0</u>
Total	2

## FUNERALS, MEMORIAL SERVICES & INTERMENTS

Members	6
Non-Members	<u>7</u>
Total	13

## CHURCH ATTENDANCE RECORDS (AVERAGE)

	<u>2009</u>	<u>2010</u>	<u>2011</u>
Program Year			
9:30am	234	253	247
11:15am	120	102	90
8:00am	19	22	25
Average	373	369	347
Summer Months	109	127	116
Average per Sunday	296	317	296

## CHURCH ATTENDANCE – SPECIAL SERVICES

Easter Sunday	963	831	966
Children's Sunday	326	372	327
Lessons & Carols	143	164	212
Christmas Sunday	290	563	583
Christmas Eve	1,362	1,585	1,381

## CHURCH SCHOOL

Enrollment	327	301	328
Average Attendance	111	106	108

# CHURCH OFFICERS AND STAFF

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## OFFICERS

Moderator	Frank Lyon
Clerk	Jeffrey Hemmings
Treasurer	Susan Rein
Assistant Treasurer	David Kilbride
General Counsel	Nick Williams

## MINISTERIAL STAFF

Senior Minister	The Rev. Harold E. Masback, III
Associate Minister of Pastoral Care and Nurture	The Reverend Christine M. Delmar
Associate Minister	The Reverend Jonah K. Smith-Bartlett

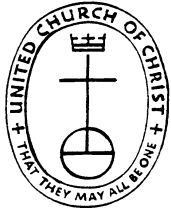
## PROGRAM STAFF

Director of Youth Ministries	Caroline Ainsworth
Director of Music Ministries	Dr. Jo Deen Blaine Davis
Director of Youth Missions and Outreach	Leigh Engen
Director of Youth Ministries	Chris Guda
Director of Children's Formation and Music	Christy Lombardozzi

## OFFICE STAFF

Pastoral Care Coordinator	Debbie Chapman
Sexton	Anthony Jones
Administrative Assistant for Christian Formation	Amy MacNeille
Director of Accounting and Purchasing	Marie-Ange Masters
Chief Administrative Officer	Rob Mills
Executive Assistant to the Senior Minister	Kelly Morrissey
Administrative Assistant	Anne Wilkinson
Director of Communications	David Winkworth

THE CONGREGATIONAL CHURCH OF NEW CANAAN



United Church of Christ  
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New Canaan, Ct 06840

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